



CPI Holdco, LLC, d/b/a Antylia Scientific

Annual Report on Forced Labor and Child Labor

Fighting Against Forced Labor and Child Labor in Supply Chains Act

Fiscal Year 2025 | Filed May 31, 2026

1. STRUCTURE, OPERATIONS AND SUPPLY CHAINS

Organizational Overview

Antylia Scientific together with its subsidiaries and affiliates listed below (collectively, the “Company”), is a US-based company with operations in Canada and internationally, engaged in manufacturing, production, distribution, import, and export activities. We supply a wide range of laboratory equipment and supplies to the scientific, biopharma, and healthcare sectors, serving customers in Canada, the United Kingdom, and globally.

Our supply chain includes component manufacturers, logistics providers, and service providers across multiple countries. We maintain business relationships with a network of domestic and international suppliers, dealers, and resellers.

Subsidiaries / affiliates Included in this Joint Report:

- Cole-Parmer Instruments Company, LLC
- Control 3, LLC
- CPI CanHoldCo. LLC
- EE Holdco Inc.
- Environmental Monitoring Systems, LLC
- High Purity Standards, LLC
- MSI Holdings, LLC (Kinesis)
- NSI Labs Solutions, LLC
- Phenix Acquisition Company LLC
- SPEX, CertiPrep LLC
- SPEX, SamplePrep LLC
- ZM Acquisition LLC (ZeptoMetrix)

How this Statement Was Prepared

This statement was prepared internally by Antylia Scientific’s compliance and legal team, in consultation with senior leadership across operations, procurement, and Human Resources. Together, this group reviewed our supply chain activities, assessed our current policies and controls, and compiled the information contained in this report.



Operations

Our operations span the full product lifecycle, from production and procurement through distribution and sale. Key operational areas include:

- Domestic manufacturing and production facilities
- Import of components and finished goods from US and international markets
- Distribution direct to customers and through a network of authorized dealers and resellers
- Export of goods to international customers

Supply Chain

Our supply chain involves direct relationships with Tier 1 suppliers, from whom we procure goods and services directly. We currently have visibility in this first tier of our supply chain. Sourcing includes both US, Canadian and international suppliers across various regions.

2. POLICIES

While Antylia Scientific is in the early stages of developing a comprehensive forced and child labor compliance framework, the following policies and contractual instruments are currently in place:

Code of Conduct — Human Rights and Anti-Modern Slavery

Our internal Code of Conduct includes a dedicated Human Rights and Anti-Modern Slavery section. This section reflects our organizational commitment to upholding fundamental human rights and confirms that Antylia Scientific does not tolerate forced labor, child labor, or human trafficking in any part of its operations.

Supplier Agreements

Our supplier agreements include an obligation on behalf of our suppliers to comply with applicable laws, which would include human rights and anti-slavery laws and regulations. While this provision is incorporated into many agreements, it is not included in all legacy supplier contracts.

Letter of Assurance — Dealers and Resellers

Every two years, our authorized dealers, and resellers are asked to complete a Letter of Assurance with Antylia Scientific. Where completed, this letter includes an attestation that the dealer or reseller does not engage in, and takes reasonable steps to prevent, forced labor, child labor, and human trafficking.

3. Due Diligence Processes

During the fiscal year 2025, Antylia Scientific did not conduct formal audits or structured assessments of its supply chain specifically targeting forced or child labor risks. However, the following measures serve as the current foundation of our due diligence approach:

- Basic supplier screening onboarding, including consideration of supplier location, nature of goods or services provided, and alignment with our contractual requirements.
- Supplier agreement clauses requiring compliance with applicable laws, which would include those related to human rights and labor laws.

- Letters of Assurance from foreign dealers and resellers where implemented, that included anti-slavery attestations.
- Internal review of suppliers at the point of onboarding through contract execution and managerial, legal approvals.

4. RISK ASSESSMENT

A formal risk assessment process specific to forced and child labor has not yet been established. However, based on the nature of our operations, Antylia Scientific has identified the following risk considerations:

International Sourcing

As a company that sources goods internationally, we recognize that certain countries and regions carry elevated risk of forced or child labor. While we do not operate in traditionally high-risk sectors such as raw material extraction, garment manufacturing, or electronics assembly, risk exposure exists across any international supply chain where labor protections and enforcement may differ from Canadian standards.

Supply Chain Depth

Our current visibility is limited to Tier 1 suppliers. Through our supplier agreements and Letters of Assurance, we expect Tier 1 suppliers to apply similar standards to their own suppliers flowing down our human rights expectations through their supply chains.

Risk Level

Based on the above, Antylia Scientific assesses its overall supply chain risk exposure as low/medium. This reflects the combination of international sourcing activity and limited sub-supplier visibility, offset by contractual protections in place at the Tier 1 level.

This assessment is based on consideration of supplier geography, the nature of goods sourced, and the level of visibility within our supply chain, particularly beyond Tier 1.

5. RISK MITIGATION MEASURES

To mitigate the risks identified above, Antylia Scientific has taken the following steps during the reporting period:

- Maintained anti-slavery and human rights clauses in supplier agreements as a baseline contractual control.
- Requested that all dealers and resellers execute a Letter of Assurance, which includes attestations related to modern slavery.

6. REMEDIATION

As of the date of this report, Antylia Scientific has not identified any confirmed instances of forced labor or child labor in its operations or supply chain.

A formal remediation policy has not yet been established. If a concern or confirmed instance was to arise, Antylia Scientific would promptly address it, on a case-by-case basis, through the following informal process:

- The matter would be escalated to senior leadership for investigation and assessment.
- The relevant supplier, dealer, or reseller relationship would be reviewed, including potential suspension or termination.
- Any affected individuals would be considered for support as appropriate to the circumstances.
- Legal counsel would be engaged where required.

7. TRAINING

During the 2025 fiscal year, Antylia Scientific did not conduct formal training programs specifically addressing forced labor or child labor for its employees or management.

Awareness of our Code of Conduct, including the Human Rights and Anti-Modern Slavery section, is communicated to employees as part of general onboarding and conduct expectations. However, targeted training on identifying, reporting, and responding to forced or child labor risks has not been initiated.

8. ASSESSING EFFECTIVENESS

During the 2025 reporting period, Antylia Scientific did not have formal metrics, key performance indicators, or evaluation mechanisms in place to assess the effectiveness of the steps taken to prevent and reduce forced or child labor risks.

9. PROGRESS SINCE THE REPORTING PERIOD

Since the close of the 2025 reporting period, Antylia Scientific has taken the following steps to strengthen our approach to forced and child labor compliance:

- Adopted a formal Code of Conduct including a dedicated Human Rights and Anti-Modern Slavery section, reissued with employee acknowledgement sign-off in 2026.
- Adopted a formal Whistleblower Policy, providing employees with a confidential mechanism to report concerns related to forced labor, child labor, and human trafficking without fear of retaliation.
- Established an anonymous employee whistleblower hotline, hosted by a third-party provider to ensure confidentiality and independence, operational in 2026.
- Development of a Supplier Code of Conduct, outlining our expectations for labor practices, human rights, and anti-slavery compliance, is under development as a next step in strengthening our supplier engagement framework.



10. Board Approval and Attestation

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act), and in particular section 11 thereof, I, in the capacity of CEO, attest that I have reviewed the information contained in the report on behalf of the governing body of the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Approved by:

Hermes Gonzalez-Bello
CEO, Antylia Scientific

I am authorized to bind CPI Holdco, LLC.

Hermes Gonzalez

Authorized Signature

Date: 05/27/2026